CHICAGO REGIONAL COUNCIL OF CARPENTERS MEMBERS ONLY BENEFIT PACKAGE



<image>

Carpenters Brothers and Sisters,

A union membership means more than having a job. It means building a career. To have a career means having the strength, protection and peace of mind because of union benefits. Collective bargaining agreements (CBAs) and an experienced staff help empower and safeguard you in the workplace, day in and day out. While away from the job site a union membership protects you and your family by delivering health care and retirement benefits. Union membership provides a foundation of skill-advancement training as a constant source of personal enrichment and career progression.

The Chicago Regional Council of Carpenters prides itself on positioning members for success and helping them build careers. As a member in good standing with the Chicago Regional Council of Carpenters, you and your family are eligible to take advantage of some brand-new benefits that are being offered.

Our ability to provide these benefits to you at no cost is the result of a coalition of unions that we have built and our collective purchasing power to drive down prices from benefit providers. In addition to the Chicago Regional Council of Carpenters this group—the Midwest Coalition of Labor—includes the International Union of Operating Engineers Local 150, the International Union of Operating Engineers Local 399, the LIUNA Chicago Laborers' District Council and the International Brotherhood of Electrical Workers Local 134.

This coalition represents more than 100,000 working men and women across the Midwest. As more unions join the Midwest Coalition of Labor, we will look to add additional members-only benefits.

The Chicago Regional Council of Carpenters commits to working in the best interests of our brotherhood by providing a foundation of support and protection for you and your families throughout your working careers and into your retirement.

In solidarity,

Gary Dumas

Gary Perinar Chicago Regional Council of Carpenters Executive Secretary-Treasurer

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*LIFE INSURANCE AND AD&D BENEFITS ARE CURRENTLY AVAILABLE FOR ACTIVE MEMBERS ONLY. *RETIREES ARE NOT ELIGIBLE FOR THESE BENEFITS.

LIFE INSURANCE

CALL CENTER SUPPORT 888-212-7822

Life insurance provides important financial protection for your loved ones when you pass away and is an important part of your overall financial strategy. In addition to the life insurance that you currently receive through the various Welfare Funds associated with the Chicago Regional Council of Carpenters or your employer-provided life insurance benefits, you will now be provided the following **additional** life insurance benefits just for being a card-carrying member. * Voya is a Fortune 500 company and is highly rated by commercial rating agencies for financial strength and ability to meet claims and guarantees. Please visit coalitionoflabor.org for more detailed information on your new coverage and plan options.



Members can purchase up to \$160,000 in additional coverage at outstanding group rates during the initial enrollment period for a maximum total of \$170,000 in life insurance coverage, **no questions asked!**

If you choose not to purchase additional coverage during the initial enrollment period, you can still increase coverage by up to \$30,000 each subsequent year at low negotiated group rates with **no questions asked!**

\$10,000 IN <u>FREE</u> LIFE INSURANCE!

Spouse and Dependents

Base life insurance coverage can also be extended to dependents, and members can purchase up to \$30,000 in life insurance for their spouse and up to \$15,000 for their children.

Living Benefit Option

Accelerates the benefits of terminally-ill employees or dependents at up to 75% of their coverage amount, with the remaining 25% paid in the case of a terminal event.

SIGN UP DURING THE INITIAL ENROLLMENT PERIOD WITH NO QUESTIONS ASKED.

Two examples below...

	Base	Initial Enrollment Period	Second Enrollment Period	Third Enrollment Period	Total Coverage
Member A	\$10,000	Adds \$160,000	Adds \$0	Adds \$0	\$170,000 (max)
Member B	\$10,000	Adds \$0	Adds \$30,000	Adds \$30,000	\$70,000

*LIFE INSURANCE AND AD&D BENEFITS ARE CURRENTLY AVAILABLE FOR ACTIVE MEMBERS ONLY. *RETIREES ARE NOT ELIGIBLE FOR THESE BENEFITS.

4 THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH CHICAGO REGIONAL COUNCIL OF CARPENTERS AND ARE FOR MEMBERS ONLY.



ACCIDENTAL DEATH & DISMEMBERMENT COVERAGE

\$5,000 IN <u>FREE</u> AD&D COVERAGE!

Accidental Death and Dismemberment insurance policies (AD&D) provide benefits for covered accidents that result in fatality, paralysis, the loss of a limb, or injuries that damage eyesight, hearing or speech. An AD&D plan may include coverage for employees only or employees and dependents and typically provides 24-hour coverage no matter where a covered accident occurs, whether at work, home or away.

Members can purchase up to \$160,000 in additional coverage at heavily-discounted group rates during the initial enrollment period for a total of \$165,000 in coverage, **no questions asked!**

What does Voya's AD&D insurance cover?

Optional AD&D benefits available:

Dismemberment Paralysis Deafness Blindness Coma Car Accident Child Care & Education Needs Occupational Assault CALL CENTER SUPPORT 888-212-7822

*LIFE INSURANCE AND AD&D BENEFITS ARE CURRENTLY AVAILABLE FOR ACTIVE MEMBERS ONLY. *RETIREES ARE NOT ELIGIBLE FOR THESE BENEFITS.

LEGAL SERVICES PROGRAM

Who says lawyers have to be expensive? We know you work hard for your money, and the last thing you want to do is spend it all on a lawyer. Chicago Regional Council of Carpenters has partnered with Union Legal Services, LLC to provide our members with both **free legal services** and negotiated **flat-fee services**. No more worrying about mounting legal bills! Call Union Legal Services' toll-free number for legal advice today.

This unique legal program guarantees that a retired judge or an experienced lawyer will always be available to answer your legal questions. Have an emergency and need to talk to a lawyer after business hours? A 24-hour emergency hotline is always available for our union members dealing with criminal matters.*

AL MATTERS	B	
LEGAL SERVICE FEE		
FREE!	Inco	
presentation \$200 (Flat Fee)		
ed License/Aggravated Speeding \$400 (Flat Fee)		
ea \$1,500 (Flat Fee)	F/	
ial \$3,500 (Flat Fee)		
es Negotiation \$3,000 (Flat Fee)	Kankakee	
es Trial/Motions \$6,000 (Flat Fee)	Unco	
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BUSINESS LEGAL MATTERS

LEGAL SERVICE	FEE
Incorporation, Partnerships, nonprofit, etc.	\$750 (Flat Fee)

FAMILY LAW MATTERS

Kankakee and Grundy County

LEGAL SERVICE	FEE
Uncontested Divorce	\$800 (Flat Fee)
Contested Divorce	\$200 per hour
Uncontested Adoption	\$525 (Flat Fee)
Contested Adoption	\$1,000 (Flat Fee)

Cook, DuPage, Kane, Lake, McHenry, and Will County

	LEGAL SERVICE	
ters:		

FEE \$200 per hour

FREE LEGAL ADVICE: 877-694-2663

Have a legal matter you do not see listed here? Call anyway! Our list of legal services is always growing!

6 THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH CHICAGO REGIONAL COUNCIL OF CARPENTERS AND ARE FOR MEMBERS ONLY.

PROPERTY TAX APPEALS

LEGAL SERVICE

FEE FREE!

Residential Property Tax Appeal

RESIDENTIAL REAL ESTATE CLOSINGS

LEGAL SERVICE	FEE
Full Legal Representation to Purchase Existing Construction	\$395 (Flat Fee)
Full Legal Representation to Purchase New Construction	\$495 (Flat Fee)
Full Legal Representation for Seller	\$350 (Flat Fee)

WILL & ESTATE MATTERS

LEGAL SERVICE	FEE
Simple Will	\$200 (Flat Fee)
Estate Plan including Revocable Trust, Deeds, Pour-Over Will, Guardianship Papers, 2 POA, and 2 HCPOA	\$1,800 (Flat Fee)

IMMIGRATION MATTERS

LEGAL SERVICE	FEE
B Visitor Visa Application	\$800 (Flat Fee)
Citizenship Case	\$1,500 (Flat Fee)

SOCIAL SECURITY DISABILITY

LEGAL SERVICE Various Services

FEE Please Call



NICHOLAS CORTESI UNION LEGAL SERVICES, LLC

Nicholas has practiced law for nearly 20 years, representing clients in a wide range of legal matters. Members of the Chicago Regional Council of Carpenters have relied on his expertise for more than 10 years with nothing but praise.

Nicholas received his J.D. degree from John Marshall Law School in 1999. Prior to attending law school, he earned a degree in accountancy in 1992 from Northern Illinois University, during which time he worked as a law clerk in the DeKalb County States Attorney's Office.

Nicholas currently serves on the Chicago Bar Association's Judicial Evaluation Committee and as president and secretary of the Village of Arlington Heights, Board of Local Improvements.

UNION LEGAL SERVICES 877-694-2663

*Court costs and filing fees may apply. Charges may differ based on the county and state.



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Be ready for the next breakdown. Roadside assistance now available.

The only thing worse than a breakdown is worrying about when you'll be rescued. Roadside Assistance from Allstate Motor Club provides peace of mind by keeping you and your family protected 24/7 in the U.S., Canada, Puerto Rico and the U.S. Virgin Islands. Simply call or request service through the mobile app. The help you need is at your fingertips.

REQUEST ROADSIDE ASSISTANCE TODAY! 855-256-6019

Coverage	Roadside Assistance from Allstate	Competitor Membership Program
Individual	Included!	\$96 annually
Individual + Spouse	Included!	\$192 annually
Individual + Spouse + Dependents	Included!	\$288 annually
Program Cost per Family	Included!	\$288

FREE SERVICES PROVIDED*



*Three free services per annual cycle, per household.

Providing a smarter, safer, connected roadside experience.



24/7/365 Quick access to service, any time, day or night



Help is at your fingertips Request a rescue through an integrated digital experience.



Track your rescue in real time Connected providers allow you to watch



Faster rescues

Our proprietary, crowdsourced network arrives up to 2x faster than traditional providers

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Allstate Motor Club Members can now enjoy a deal-finding app that delivers big discounts from the brands you know...and at local places you actually want. Whether you're close to home or on the road, simply show the coupon from your mobile device and save up to 50% on restaurants, shopping and more. You'll find tons of savings in every big city, and in most small towns in America.

Register now to start saving! Visit mcl.enjoymydeals.com and use the special code MCL1244 to login. Once you create an account, use your unique Member ID to download the Motor Club app, login and start finding big deals at great places near you!



Allstate's Terms and Conditions website: www.roadsidemobile.com/tac/MCL

Only registered members can use this app and access these exclusive deals. For questions, contact customerservice@memberweb.com





WEEKENDS JUST GOT BETTER

UNIONPLUS OFFERS MANY FREE SERVICES AND DISCOUNTS JUST FOR BEING A CARPENTER MEMBER.

YOU CAN REGISTER FOR MANY SPECIAL PERKS AND DISCOUNTS BY VISITING UNIONPLUS.ABENITY.COM/PERKS/REGISTER AND SELECT "MIDWEST COALITION OF LABOR" AS YOUR "ORGANIZATIONAL AFFILIATION."

UnionPlus Entertainment Discounts offers savings to union families on everything from A (aquariums) to Z (zoos). With more than 302,000 offers across 10,000 cities, your weekends just got a lot more affordable! Download the "UnionPlus Deals" app on your Android or iPhone. No matter where you are, savings will be at your fingertips.

FEATURED PROGRAMS AND DISCOUNTS



Free College Benefit

Earn an associate degree completely online — for FREE! Take advantage of this accessible, debt-free and convenient higher education opportunity for members and their families. Visit **unionplusfreecollege.org.**



Entertainment Discounts

Save on entertainment with discounts at more than 50 theme parks (including Disney), movie theaters, museums, zoos and more. Visit **unionplus.org/entertainment.**



Mortgage Program

Buying or refinancing a home for you and your children is easy and affordable with the UnionPlus Mortgage program. Unique assistance helps make mortgage payments easy. Visit **unionplus.org/mortgage**.



Dental, Vision, Rx & Hearing Savings

Cut your family's out-of-pocket health care expenses with discount plans for dental care, vision care, prescription drugs, hearing care and more. Visit **unionplus.org/healthsavings.**



Retiree Health Insurance

Find Medicare Supplement, Medicare Advantage and Medicare Prescription Drug Plans sponsored by eHealth. Call **888-684-8357** or visit **unionplusmedicare.com**



AT&T Wireless Savings

Save 15% on the monthly service charge of qualified AT&T wireless plans through UnionPlus. AT&T is the only nationwide unionized wireless carrier. Visit **unionplus.org/att** for coupon and local stores (**use Discount Code 3508840**).

IDENTITY RECOVERY COVERAGE

What would you do if you or your loved ones' identity was stolen? Who would you call first? The police, your bank, the credit card companies? Then what? People whose identities are stolen can spend months and thousands of dollars dealing with the fallout of ID theft and fraud, be it financial, medical or even criminal fraud. Without the assistance of an experienced case manager, unraveling identity theft fraud can take even longer. When you have Hartford Steam Boiler (HSB) Identity Recovery Coverage, recovery begins with a simple call to HSB's identity recovery help line.



Hartford Steam Boiler

REIMBURSEMENTS

\$25,000 - FREE COVERAGE!

For attorney fees and expenses, re-filing applications, notarizing affidavits, and credit reports.

\$5,000 - FREE COVERAGE!

For lost wages from time taken away from work and costs for child and elder care.

\$1,000 - FREE COVERAGE!

For miscellaneous out-of-pocket expenses such as service fees, counseling and more.

FEATURES:

- Free Family Coverage
- Identity Recovery Case Manager
- Expense Reimbursement
- Limited Power of Attorney (option)
- Identity Recovery Help Line

WHAT SERVICES ARE INCLUDED?

Identity recovery case managers use their resources and skills as licensed investigators to guide you or your family member through the steps to correct your credit history or identity records. They go beyond credit to detect ID fraud that would not show up in credit-related data.

Services include, but are not limited to:

- Responding to victim's questions;
- Working with the three national credit repositories (Equifax, Experian and TransUnion), creditors, financial institutions, collection agencies and others to identify errors and help union members correct their records;
- Searching various noncredit databases/sources, i.e., DMV, local county criminal data, Social Security Death Index;
- Requesting a fraud alert with credit repositories where warranted;
- Preparing communications for union members to send to the Social Security Administration, your state's department of motor vehicles and other government entities;
- Working with union members to check for a recurrence of identity theft problems;
- Keeping detailed records of the steps taken and remaining in the process.

RECOVERY HELP LINE: 800-472-1866 • HOURS: 8 A.M. - 8 P.M. EST, M-F

SCHOLARSHIPS

CREATED JUST FOR YOU AND YOUR FAMILY

You may have heard that there are scholarships out there "with your name on them." Trouble is, your dependents have to put in a lot of work to find those scholarships. Union-specific scholarships are often the easiest to receive because there is far less competition than national scholarships and the scholarship judges may already be familiar with you and your family. Your dependent is encouraged to apply for the four scholarships identified below. As a member of your union, your dependents are eligible for these scholarships.







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In the aftermath of the Great Recession, our credit union board members voted to give union members the option to skip two mortgage payments to help out with financial hardship. Ask yourself-would a private bank ever do that?

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FIRST MORTGAGES VEHICLE LOANS BOAT LOANS HOME EQUITY CREDIT LINES VISA CREDIT CARDS SHARE SECURED LOANS UNSECURED LOANS

SAVINGS

SAVINGS ACCOUNTS FREE CHECKING MONEY MARKET ACCOUNTS VISA DEBIT CARD CERTIFICATES OF DEPOSIT





18 THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH CHICAGO REGIONAL COUNCIL OF CARPENTERS AND ARE FOR MEMBERS ONLY.

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USEFUL LINKS

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Chicago Regional Council of Carpenters International Union of Operating Engineers, Local 150 International Union of Operating Engineers, Local 399 International Brotherhood of Electrical Workers, Local 134 LIUNA Chicago Laborers' District Council

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